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**Abstract:** This study aimed at measuring the satisfaction among the high secondary school's teachers about the supervisor's evaluation and the principal's evaluation of the teacher's performance in Hebron city, and the relationship between both evaluations. The study participants consist of (1180) high secondary school's teachers. To achieve the study object, the researchers used a questionnaire that measures the high school teachers' satisfaction about performance evaluations by the supervisors and the principals, the researchers also used the yearly evaluations of the teachers' performance by the supervisors and the principals to study the connective relation between both evaluations. The teachers' satisfaction about both evaluations was "medium", and there is a high and positive statistical connective relation between the evaluation of the supervisors and the evaluation

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of the principals about the teacher's performance. The study has some recommendations.

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(0.01= $\alpha$ )

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( $0.05 = \alpha$ )

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( **Kenneth** ,1986)

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(81)

(**Wolf** ,2003 )

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(14)

(139)

( **Callard** ,2004)

( **Burk**,2004)

(AL Asem,2004)

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723	398	325	
457	227	230	
1180	625	555	

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	0.82	3.64		1
	0.77	3.72	يراعي العدالة في الحكم على أداء المعلم	2
	0.82	3.59		3
	0.88	3.58		4

	0.89	3.57	5
	0.97	3.34	6
	0.93	3.86	7
	0.83	3.85	8
	0.93	3.45	9
	0.90	3.55	10
	0.93	3.54	11
	0.93	3.45	12
	0.99	2.86	13
	1.14	2.61	14
	1.19	3.21	15
	0.89	3.36	16
	0.97	3.38	17
	1.06	3.23	18
	1.07	3.25	19
	1.01	3.31	20
	0.89	3.38	21
	0.94	3.47	22

	0.93	3.50		23
	1.00	3.33		24
	0.99	3.45		25
	1.03	3.26		26
	1.05	3.63		27
	1.02	3.32		28
	1.11	3.26		29
	1.08	3.38	/	30
	0.96	3.37		31
	1.07	2.65		32
	0.97	3.42		33
	1.04	3.22		34
	0.66	3.36		

:(3)

	0.60	3.42	
	0.78	3.30	
	0.66	3.36	

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						" (7)
		" (8)	(3.86)			"
" (2)	(3.85)		"			
	(3.72)		"			
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		" "	" "			
"				" (14)		
		" (32)	(2.61)			
	" (13)	(2.65)		"		
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		(3.36) (3.30) (3.42) :				
				" "		

Al Asem

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$(0.05 \geq \alpha)$

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0.00	5.72	0.78	3.22	205		
		0.61	3.62	205		
0.00	5.22	0.95	3.07	205		
		0.81	3.53	205		
0.00	5.73	0.82	3.15	205		
		0.67	3.57	205		

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2006

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(4).

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**(0.01=α)**

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**(0.05≥α)**

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(5).

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(5):

0.21	1.26	0.59	3.46	124		أسلوب التقويم
		0.62	3.35	81		
0.56	0.58	0.80	3.32	124		
		0.77	3.26	81		
0.36	0.92	0.67	3.39	124		
		0.65	3.31	81		

(0.67)

(3.39)

(0.65)

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$(0.05 \geq \alpha)$

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0.00	3.71	0.49	3.57	106		
		0.68	3.26	99		
0.00	3.81	0.68	3.50	106		
		0.85	3.09	99		
0.00	3.95	0.55	3.53	106		
		0.73	3.17	99		

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.0.05

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**(0.05 ≥ α)**

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(0.05 = α )

0.05 <

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:(7)

0.98	0.08	0.02	0.06	3		
		0.37	74.69	201		
		-	74.76	204		
0.39	1.01	0.63	1.88	3		
		0.62	125.10	201		
		-	126.99	204		
0.71	0.46	0.20	0.61	3		
		0.44	89.03	201		
		-	89.64	204		

(1993)

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$(0.05 \geq \alpha)$

.(8)

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: (8)

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0.92	0.09	0.03	0.06	2		
		0.37	74.69	202		
		-	74.76	204		
0.67	0.42	0.25	0.51	2		
		0.63	126.48	202		
		-	126.99	204		
0.77	0.26	0.12	0.23	2		
		0.44	89.41	202		
		-	89.64	204		

(8)

0.05 <

(0.05 ≥ α)

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$(0.05 \geq \alpha)$

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(9)

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(9):

0.59	0.54	0.63	3.44	13 4		
		0.55	3.39	71		
0.99	0.01-	0.84	3.30	13 4		
		0.67	3.30	71		
0.81	0.24	0.70	3.37	13 4		
		0.57	3.34	71		

(9)

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(0.03)

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$(0.05 \geq \alpha)$

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$(0.05 \geq \alpha)$

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$(0.05 \geq \alpha)$

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*0.53	--	205	
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(0.05= $\alpha$ )

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### المراجع

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- (1985) -2
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92 67 59
- (1991) -4  
298-281 (6)
- (1986) -5  
17 5 (39) 13
- (1984) -6  
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- (2004) -7  
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.1		(2003).	-10
		(1998).	-11
		(346-289) (2) (5).	-12
	: .3	(1998).	-12
		(1985).	-13
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		:	
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		(1991).	-16
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		(2000).	-18
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	(2)	2006	169

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	.(2001)	-19	
:	3	.(1992)	-20
		.(1998)	-21
		.(40-2) (1)	

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